



CLUSTER UNIVERSITY SRINAGAR

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Subject:- Criteria for shortlisting of candidates to be engaged as faculty on academic arrangement in the University.

Notification No: **35**-CUS of 2019

Dated: **16** - 05 - 2019

Following criteria is notified for shortlisting of candidates for their engagement as faculty on academic arrangements in the University:-

S. No.	Academic Record	Score	
		Merit Range	Points
1	Graduation	80% & above	15
		60% to less than 80%	13
		55% to less than 60%	10
		45% to less than 55%	05
2	Post-Graduation	80% & above	25
		60% to less than 80%	23
		55% [50% in case of SC/ST/OBC(non -creamy layer) / PWD] to less than 60%	20
3	M. Phil.	60% or equivalent grade & above = 07	55% or equivalent grade to less than 60%=05
4	Ph.D	30	
5	NET with JRF (UGC/CSIR)	07	
	NET	05	
	SLET/SET	03	
6 (*)	Research Publications (as per the criteria shown below for the research publications published in UGC listed/Indexed Journals)	10	
7 (**)	Teaching(UGC Recognized College or University Level)/Post Doctoral Experience (1 mark for 6 months 2 marks for One Year	10	
8	Awards		
	International/National Level (Awards given by International Organizations/Government of India/Government of India recognized	03	
	State-Level (Awards given by State Government)	02	

Note:

- A. i). M.Phil + Ph.D Maximum-30 Marks
ii). JRF+NET+SET/SLET Maximum-07 Marks
iii). NET or (NET+SET/SLET) Maximum-05 Marks
iv). SET/SLET Maximum-03 Marks
iii). In Awards category Maximum-03 Marks

B. Number of Candidates to be called for Interview

In case large number of applications are received against any of the posts, the short listing shall be made as per the following criteria/parameters: **Twenty (20)** candidates will be shortlisted against one post and in case the number of posts exceeds one, then **five (5)** more applicants shall be shortlisted in order of merit for every additional post.

C. Score Points

- i) Academic Score 80
ii) Research Publication 10
iii) Teaching Experience 10
Total = 100


D. (*) Research Publication

UGC listed/Indexed Journals which are indexed in SCI, SCI-EX, SSCI, Scopus, Thompson Reuter, ACM.

Research papers published in journals with	Points as per UGC Regulations 2010	For Screening Purposes	Sharing between the authors in the ratio	Maximum capping allowed
UGC listed or indexed Journals	10/ publication	10/10 = 1	0.6:0.4	3
Indexed journals with Impact factor upto 1	20/ publication	20/10 = 2	1.2:0.8	5
Indexed journals with Impact factor between 1.1 to 2	25/ publication	25/10 = 2.5	1.5:1	7
Indexed journals with Impact factor between 2.1 to 5	30/ publication	30/10 = 3	1.8:1.2	10
Indexed journals with Impact factor above 5.1	40/ publication	40/10 = 4	3:1	10

E. () For Teaching or Research Experience**

The candidate having Research Experience after completion of M.Phil or Ph.D, as the case may be and teaching experience if any (appointed on contractual/permanent basis through proper selection procedure) from PG Department of UGC recognized University/NIT/IIT or from Constituent/Affiliated AICTE approved Engineering/Technical Institute should get such certificates authenticated by the competent administrative authority (Registrar/Govt. Degree College Principal) of concerned University/Affiliating University/ National Institute.


Registrar
Cluster University Srinagar

No: CUS/Criteria/Acd.Arr/ 2007-12 /2019

Dated: 16 - 05 - 2019

Copy for information and favour of further necessary action forwarded to the:-

1. Principals of all Constituent Colleges.
2. In-charge I.T. Section for uploading the Notification on the University website.